



# Training Compliance

## Successfully Integrating EHS After a Major Business Merger & Acquisition ( M&A)

Integrating EHS at 300+ global sites following a M&A event requires a cohesive strategy that includes phased transition planning, stakeholder outreach and training, and systematic global implementation. With the help of a tailored Benchmark Gensuite integration and training program, this company successfully completed such a large-scale integration over a 12-month period, with early milestones achieved within 3 months of deal close!

### Business Solution

Tailored four-part training program to successfully integrate site data and users, and launch Benchmark Gensuite EHS applications:

#### Training Preparation Overview and Plan

- ▶ Training materials developed with integration leaders to incorporate EHS management systems expectations
- ▶ Coordination with regional representative to finalize training topics and in-person/Webinar training plan
- ▶ Selection of applications by process priority, reflecting compliance, training, SDS, incident management, risk assessment and corrective action; and Mobile functionalities
- ▶ Multiple call groups and make-up calls by global regions: Europe, America, Asia-Pacific
- ▶ Application training sessions; guided hands-on assignment for each topic  
Tracked attendance, assignment completion and follow-up of questions

#### Phase 1

Kickoff / introduction call with a focus on core EHS/IT system features

#### Phase 2-3

Introduction to Gensuite applications in established priority order; review of “homework” assignments

#### Phase 4

Follow-up sessions to extend training; scheduled weekly /bi-weekly reviews with EHS integration leaders

### Business Profile

- ▶ Global footprint with sites in 175+ countries
- ▶ Fortune 500 company
- ▶ Focus on advanced technology for digital process integration

### Business Needs

- ▶ Global EHS/IT system training capabilities to reflect footprint by region, time zones and languages to minimize costs and travel and meet local needs
- ▶ Effective training and implementation plan to facilitate adoption of new EHS management system at integration sites
- ▶ Site-specific support with in-person or Webinar-based training

### Specific EHS/IT Needs

- ▶ Seamless expansion of EHS/IT platform to all integration sites
- ▶ Streamlined historical data migration from legacy systems
- ▶ Digital solutions to enhance training, incident reporting, and compliance processes



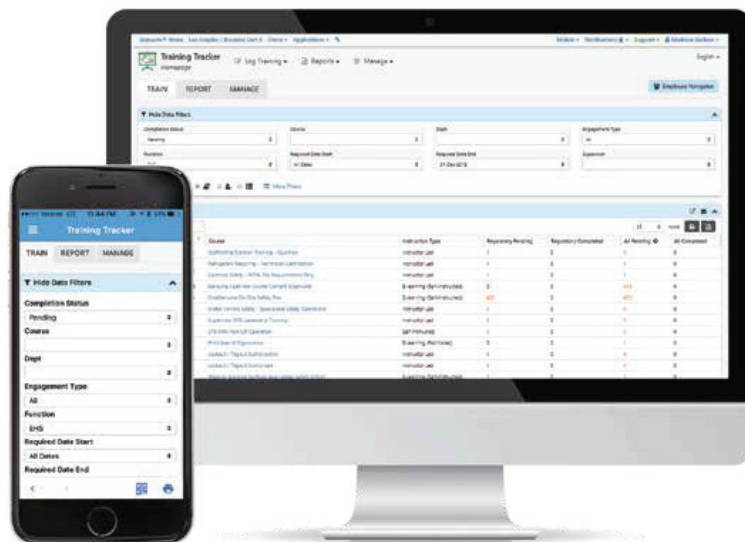
## Results & Benefits

- ▶ 300+ sites integrated within the 8 weeks of deal close
- ▶ Over 4,000 compliance tasks scheduled, 500 employee concerns reported, and 5,000+ training requirements established within 12 months
- ▶ Achieved improved EHS metrics performance, including improved closure rate on regulatory issues

## Keys to Success

- ▶ Systematic introduction, transition and training plan
- ▶ Unified system for all key EHS management processes
- ▶ Global training program with regional in-person sessions
- ▶ Monthly review schedule for progress tracking, feedback and update communication

## Solution Highlights



Download Benchmark Gensuite® Mobile Today!

4.4



Visit [www.benchmarkgensuite.com](http://www.benchmarkgensuite.com) for more information  
USA | CANADA | MEXICO | UK | FRANCE | SLOVAKIA | GERMANY | INDIA | CHINA | AUSTRALIA